

Diocese of Bridgeport Parish Pastoral Plan “Building a Bridge to the Future”

Part One: Introductory Information

Parish:

Pastor:

Date:

Parish Task Force Members:

Leadership Position:

- | | |
|--------------------------|---------------------------------------|
| 1) Rev Frank Gomez | Pastor |
| 2) Rev Churchill Penn | Parochial Vicar (Haitian Community) |
| 3) Rev Ivanildo Da Silva | Parochial Vicar (Brazilian Community) |
| 4) Sally Fernandez | Parish Trustee |
| 5) Mercedes Rojas | DRE |
| 6) Ramon Jimenez | K of C / Hispanic Community |
| 7) Sindy Jimenez | Youth Group Advisory Board |
| 8) Gustavo Murta | Brazilian Community |
| 9) Junior Morou | Brazilian Community |
| 10) Marilyn Melgar | NeoCatechumenal Way |
| 11) Pierre Joseph | Haitian Community |
| 12) Mariuz | Haitian Community |
| 13) Jim Pezullo | English Community |

Add additional lines if there are more Task Force members

Signature of the Pastor: _____

Pastoral Challenge #1: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

- | | |
|--|--|
| <input type="checkbox"/> Catechesis and Education | <input type="checkbox"/> Leadership |
| <input type="checkbox"/> Evangelization | <input type="checkbox"/> Liturgy and Worship |
| <input type="checkbox"/> Family Life | |

B. Rationale for Choosing this Priority Area:

One of the aspects that we have come to appreciate after the survey is that our Parishioners are hungry to know more about their faith. We are a Parish community that follows traditions and cultural aspects of our Faith but many times we do not know why?

C. Statement of the First Goal to be achieved:

We, the Parish of Saint Charles Borromeo, will commit to a general restructuring of our CCD programs and adult education courses outside of RICA.

a. Action Step# 1 to achieve the Goal:

Restructuring of the Religious Education Program: Job Description of the DRE and Catechist. Hiring of a Secretary to the DRE.

Summary Information for Action Step #1:

- Timeline for completion : February 2017
- Responsible person/Task Force: Finance Council in collaboration with Pastor and Mercedes Rojas

- Diocesan Office assisting (if any): We will ask for assistance of the Office of Faith Formation

- Projected Costs (if any): N/A

(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal)

b. Action Step #2 to achieve Goal:

The Creation of an adult formation complete that will be responsible to see what he needs are and create concrete plans for adult education in the Parish with all the Communities.

Summary Information for Action Step #2:

- Timeline for completion : April 2017
- Responsible person/Task Force: Pastor/ Parochial Vicars; Focus Group
- Diocesan Office assisting (if any):
- Projected Costs (if any): N/A

c. Action Step #3 to achieve Goal:

Summary Information for Action Step #3:

- Timeline for completion:
- Responsible person/Task Force:
- Diocesan Office assisting (if any):

- Projected Costs (if any): N/A

(Please repeat the sections above if you propose additional action steps to complete First Goal)

Pastoral Challenge #2: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

- Catechesis and Education
- Evangelization
- Family Life**
- Leadership
- Liturgy and Worship

B. Rationale for Choosing this Priority Area:

There are many families that are broken by the fact that parents are not in the same country and or we have a growing number of single parents. Family life finds itself challenging when the young people who are born here do not speak the same language as the Parents.

C. Statement of the Second Goal to be achieved:

We the Parish of Saint Charles Borromeo commit to an increase of the Parish unity as a model for Family Life; the more the parishioners see that we work as ONE the more they will understand this principle in their own homes.

a. Action Step# 1 to achieve Second Goal:

We will create an admosphere in the Parish that we are one Parish Community and therefore we will increase our communal participation in the different solemnities of the Lord. We will also teach our Parishioners that inspite of the differences we can all worship together.

Summary Information for Action Step #1:

- Timeline for completion: 1.5 to 2 years (We need to change culture and mentality operating in the parish presently)
- Responsible person/Task Force: Pastoral Council / Pastor and Vicars
- Diocesan Office assisting (if any): None
- Projected Costs (if any): N/A

(Please complete this page only if the parish plan proposes additional action steps to realize its Second Goal)

b. Action Step #2 to achieve Second Goal:

We will celebrate together important dates in the life of the Parish such as Our Patron Saint, Christmas, Easter, Three Kings, Haiti's National Day, Our Lady of Aparecida, Our Lady of Guadalupe.

Summary Information for Action Step #2:

- Timeline for completion : N/A
- Responsible person/Task Force: Pastor- Vicar Parish Council
- Diocesan Office assisting (if any): N/A
- Projected Costs (if any): N/A

c. Action Step #3 to achieve Second Goal:

Summary Information for Action Step #3:

- Timeline for completion :
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please repeat the sections above if you propose additional action steps to complete Second Goal)

Temporalities and Administrative Challenge: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each temporalities challenge to be addressed

A. Temporalities and Administrative Challenge to be addressed:

- Buildings and Facilities
- Finances
- Community Life

B. Rationale for Choosing this Priority Area:

Our Parish has been able to renovate the Church building but there are still more projects to be done, such as the roof and water damage. We also need to do something with the School Building and hopefully acquire more parking space for our Parishioners.

C. Statement of the Third Goal:

We the People of Saint Charles commit to look for ways in which, with the gifts and talents that God has given us, we can maintain and protect our “home”

a. Action Step# 1 to achieve Third Goal:

Conduct a general audit of the state of our buildings. We will request a parishioner who works of real state to give us recommendation on how to go about acquiring this report done

Summary Information for Action Step #1:

- Timeline for completion: Approx 1 YEAR
- Responsible person/Task Force: Pastor – Finance council
- Diocesan Office assisting (if any): Real State
- Projected Costs (if any): We hope there will be none.

(Please complete this page only if the parish plan proposes additional action steps to realize its Third Goal)

A. Action Step #2 to achieve Third Goal:

Determine an action plan for the recommendations given.

Summary Information for Action Step #2:

- Timeline for completion: Depending on the report
- Responsible person/Task Force: Pastor – Finance Council
- Diocesan Office assisting (if any): Real State
- Projected Costs (if any): n/a

d. Action Step #3 to achieve Third Goal:

Summary Information for Action Step #3:

- Timeline for completion:
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please repeat the sections above if you propose additional action steps to complete Third Goal)

Optional Question:

- 1. If you had the ability to respond to a third pastoral challenge, which would you choose and why?**

Leadership

There is a need in the Parish for the parishioners to come to understand that the Parish belongs to all of us and therefore they need to take more leadership in the Parish.