

Diocese of Bridgeport Parish Pastoral Plan “Building a Bridge to the Future”

Part One: Introductory Information

Parish: St. Francis of Assisi, Weston, CT

Pastor: Rev. Michael Dunn

Date: September 13, 2016

Parish Task Force Members:

- 1) Andy Knuth
- 2) Barbara Manion
- 3) Nancy Sturgis
- 4) Annie Johnson
- 5) Leigh Meccay
- 6) Chris Eidt
- 7) Elise Major
- 8) Mike Byrnes
- 9) Steve Odierna
- 10) Gina Fleming
- 11) Nancy Murgalo

Leadership Position:

Finance Ministry
Task Force Member
Social Events Ministry
Teen Youth Group Minister
Communications Ministry
Parish Council Chairman
Trustee
Trustee
Worship Ministry
Director of Religious Education
Religious Education

Signature of the Pastor: _____

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Pastoral Challenge #1: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A) Pastoral Challenge to be addressed:

- Catechesis and Education – **SFA Teen Youth Group**

B) Rationale for Choosing this Priority Area:

- Teens are the least involved in parish creating a unique challenge in drawing them closer to their faith and spirituality.

C) Statement of the First Goal to be achieved:

- Our first goal is to create an environment where our teens are more closely connected Christ; participate in parish life and our community; and to increase our regularly participating teen (Youth Group) number to 20.

a) Action Step #1 to achieve the goal:

- (1) Increase the visibility and communication to reach out to the teens and parents; utilize social media, website, personal invitation, and Annual Parish & Council meeting.

Summary Information for Action Step #1:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Annie Johnson (Youth Group Ministry)
- Diocesan Office assisting (if any): if necessary seek guidance from Diocesan Youth office.
- Projected Costs (if any): parish will support costs as needed.

(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal.)

b) Action Step #2 to achieve goal:

- (1) Add regular adult support; implement once a month Jr. High group; continue to offer a variety of interesting activities in programs.

Summary Information for Action Step #2:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Annie Johnson (Youth Group Ministry) / Gina Fleming, Chris Eidt, Steve Odierna
- Diocesan Office assisting (if any):
- Projected Costs (if any):

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Pastoral Challenge #1: Catechesis and Education – SFA Youth Group Continued

c) Action Step #3 to achieve goal:

- (1) Create teen leadership opportunities within Youth Group; consider Teen Rep on Parish Council and parish.

Summary Information for Action Step #3:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Annie Johnson (Youth Group Ministry) / Gina Fleming, Chris Eidt, Steve Odierna
- Diocesan Office assisting (if any):
- Projected Costs (if any):

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Pastoral Challenge #2: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A) Pastoral Challenge to be addressed:

- Evangelization – **Enhance the spiritual life of the parishioners.**

B) Rationale for Choosing this Priority Area:

- Our survey results illuminated this category as an opportunity for our parish growth.

C) Statement of the First Goal to be achieved:

- Enhance the spiritual life (depth) of the parishioners; assist parishioners with being comfortable, knowledgeable, and confident in their own spirituality.

d) Action Step #1 to achieve the goal:

- (1) Increase opportunities for parishioners to enhance their knowledge of their faith by offering educational and participatory programs; Teaching Masses (2x/yr.), Bible Studies (currently offering some/relaxed environment), Adult Atrium presentation, Q&A “About Your Faith”, Lenten Guest Speaker, Invite Bishop to speak (Advent).

Summary Information for Action Step #1:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Ministry Heads – Education, Social Events
- Diocesan Office assisting (if any):
- Projected Costs (if any): parish support as needed.

(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal.)

e) Action Step #2 to achieve goal:

- (1) Continue to produce engaging Liturgies – preaching, music, homily; encouraging parishioners to actively participate in mass.

Summary Information for Action Step #2:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Rev. Dunn, Don Rickenback, Steve Odierna
- Diocesan Office assisting (if any):
- Projected Costs (if any):

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Pastoral Challenge #2: Evangelization – Enhance the spiritual life of the parishioners continued

f) Action Step #3 to achieve goal:

(1) Continue improvement to our communication; Annual Parish Council Meeting, SFA survey every 2 years, create and distribute weekly parish “Around St. Francis” email update of pertinent information and events.

Summary Information for Action Step #3:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Rev. Dunn, Kim Carter, Leigh Meccay, Chris Edit
- Diocesan Office assisting (if any):
- Projected Costs (if any):

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Pastoral Challenge #3: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each temporalities challenge to be addressed.

D) Temporalities and Administrative Challenge to be addressed:

- Finances

E) Rationale for Choosing this Priority Area:

- While reducing the parish debt has been a priority, there still remains a significant debt.

F) Statement of the First Goal to be achieved:

- To continue to reduce our debt and experience financial freedom for other parish needs.

g) Action Step #1 to achieve the goal:

- (1) Eliminate all Diocesan debt through our regular payment plans and special donor contributions by the end of this fiscal year, June, 30, 2017; to continue to pay our \$5,000/month Diocesan payment, \$80,000/month mortgage while applying fiscal restraints. Keep parishioners committed to offertory contributions.

Summary Information for Action Step #1:

- Timeline for completion: By FYE June, 30, 2017
- Responsible Person/Task Force: Rev. Dunn, Andy Knuth / Finance Committee
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal.)

h) Action Step #2 to achieve goal:

- (1) Annual Parish Council meeting – present financials to parishioners.

Summary Information for Action Step #2:

- Timeline for completion: 2 years for all action steps to be implemented
- Responsible Person/Task Force: Rev. Dunn, Andy Knuth, Chris Eidt
- Diocesan Office assisting (if any):
- Projected Costs (if any):

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Pastoral Challenge #2: Finance continued

i) Action Step #3 to achieve goal:

(1)

Summary Information for Action Step #3:

- Timeline for completion:
- Responsible Person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):