

Diocese of Bridgeport Parish Pastoral Plan "Building a Bridge to the Future"

Part One: Introductory Information

Parish:

St. Joseph's Church Brookfield, CT

Pastor:

Rev. George F. O'Neill

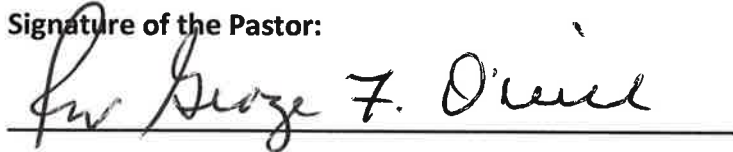
Date:

September 19, 2016

Parish Task Force Members: Leadership Position:

- | | |
|---------------------------|--|
| 1) Rev. George F. O'Neill | Pastor |
| 2) Patrick Jennings | Parish Council Member, K of C, Men's Retreat |
| 3) Andrea Lupo | Parish Council Member |
| 4) Vince Lupo | Parish Council Member, Men's Retreat, K of C |
| 5) Andy Pacuk | Parish Council Chairman |

Signature of the Pastor:



Pastoral Challenge #1: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

Catechesis and Education

B. Rationale for Choosing this Priority Area:

Many of the community stopped formally learning about their faith at a young age. Very few have been proactive in continuing to learn more about the faith as they progress with their lives. Ironically even as they continue their schooling and enter the work environment, society demands that the formal education process continue to become a secular success. This thinking has not encouraged them to apply the same principles in their faith lives.

There had not been an updated process to offer them the resources to be able to continue to learn about their faith. The electronic age gives us the tools to overcome this constraint. These tools need to be geared to appeal from young adults to seniors.

C. Statement of the First Goal to be achieved

St Joseph's will provide programs easily accessible to all parishioners utilizing 21st century technology and marketing.

a. Action Step# 1 to achieve the Goal:

We have identified Faith Formation Programs accessible to all age and educational levels. They are Formed.org, Evangelization.com and

MyCatholicFaithDelivered.com These are web based programs that can be used by an individual at home or by groups who get together to discuss and interact. These groups could meet in the church facilities or in parishioner's homes.

The goal is to market these programs on a scheduled basis, so the parish community will know what is available and help organize and facilitate these discussions.

Summary Information for Action Step #1:

- Timeline for completion : Ongoing, we have launched these programs and need to create and market on a scheduled basis.
- Responsible person/Task Force: TBD
- Projected Costs (if any): \$1,700 per annum

Pastoral Challenge #2: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

Evangelization

B. Rationale for Choosing this Priority Area:

St. Joseph Church has 1,400 registered families who are inactive or seldom participate in the liturgies and other activities of the parish.

C. Statement of the Second Goal to be achieved:

Our goal is to target those 1,400 families to impress upon them the importance of the Eucharist and their presence in our community.

a. Action Step# 1 to achieve Second Goal:

Utilizing a Direct Marketing Campaign, we will communicate with all the registered families. We will make them aware of the programs that are available at St. Joseph Church; the social activities, the faith formation programs, the ministries, and the community of friends who desire them to be more active participants.

We will put together information to be communicated on a monthly basis, by post cards, e-mail and through the more active members of the parish. We will start a "Plus One Initiative," for active parishioners to invite someone to join him or her in experiencing the liturgy, the community, and the hospitality of St. Joseph Church.

We will introduce an annual Hospitality Publication that will be mailed at the beginning of each year to all registered parishioners and will contain all the information about St. Joseph Church and what we have to offer.

Summary Information for Action Step #1:

- Timeline for completion: Dec. 1, 2016
- Responsible person/ Marketing Task Force
- Projected Costs (if any): Need to supply costs or no costs, volunteers, and advertising to cover cost of publication and mailing.

Temporalities and Administrative Challenge: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each temporalities challenge to be addressed

A. Temporalities and Administrative Challenge to be addressed:

Buildings and Facilities

B. Rationale for Choosing this Priority Area:

The Parish and School infrastructure needs to be updated. HVAC repairs, roof replacement, painting, and potable water issues to existing facilities need to be addressed. Additional space to have an adequate area for social gatherings and meetings needs to be built for the Church community.

C. Statement of the Third Goal:

We need to upgrade all the facilities to maximize energy savings, update all HVAC, make roof repairs, and build out for social gatherings and meetings.

Details of the Church Building:

- Roof must be repaired
- Original air conditioning must be upgraded
- Interior needs to be painted
- Ceiling insulation needs to be added because of pipes freezing
- One restroom needs to be remodeled
- Day Chapel should be expanded for Parish Community Center

Details of the School Building 80+ years old

- Flat roof over classrooms needs to be replaced
- Chimney is deteriorating needs to be replaced
- No potable water is available in the school; bottled water is used.
Consideration should be given to connect to the town water supply
- All restrooms need to be remodeled
- Lighting needs to be updated

Parish Center and Offices 100+ years old

- Second floor offices need to be remodeled
- All restrooms need to be remodeled
- Air conditioning units need to be replaced with more efficient units

Grounds

- School sidewalks need to be repaired

a. Action Step# 1 to achieve Third Goal:

Implement the State of Connecticut C-Pace Program for energy saving using insulation technology and solar panels

Summary Information for Action Step #1:

- Timeline for completion: August 31, 2017
- Responsible person/Task Force: Ralph Sloan
- Diocesan Office assisting (if any): Yes
- Projected Costs (if any): \$925,000 (P.O.C)