

# Diocese of Bridgeport Parish Pastoral Plan “Building a Bridge to the Future”

---

## Part One: Introductory Information

**Parish:** SAINT LADISLAUS HRC CHURCH

**Pastor:** Fr. Juan Gabriel Acosta

**Date:** 9/16/2016

### Parish Task Force Members:

- 1) Michael Horvath
- 2) Donna Forcier
- 3) Emily Wilson
- 4) Lizette Tabora
- 5) German Tabora
- 6) Alicia Hernandez
- 7) Peter Breen
- 8) Marina Forero
- 9)
- 10)
- 11)

### Leadership Position:

Finance Committee Chairman  
DRE  
Trustee  
Parish Council  
Parish Council  
Coordinator of Lay Ministries  
Lector  
Coordinator of Hispanic Ministry

### Parish Mission Statement:

“Saint Ladislaus Parish is a Roman Catholic Christian community which has preserved our heritage and culture since 1907. As we proceed into the future, we will strive to reach out and welcome our neighbors to become a part of our parish community through worship and spiritual support.”

**Signature of the Pastor:** \_\_\_\_\_

## Pastoral Challenge #1: Worksheets for Parish Goals and Action Steps

***Please note: One Worksheet must be completed for each pastoral challenge to be addressed.***

### A. Pastoral Challenge to be addressed:

Catechesis and Education

Evangelization

Family Life

Leadership

Liturgy and Worship

### B. Rationale for Choosing this Priority Area:

Our parish is now comprised of young families and formed by a new Latino neighborhood. Parents and children both are lacking faith formation. We recognize that 90% of our parents from the Latino community do not have received enough formation in their own countries and this is a reason of why they do not want their children to continue with CCD after receiving First Holy Communion.

### C. Statement of the First Goal to be achieved:

Our first goal is to retain more students in religious education between the classes for the sacraments by helping parents to understand the importance of our faith within our culture.

#### a. Action Step# 1 to achieve the Goal:

The first step is to engage the parents in their own faith formation, in their own language by hosting mandatory classes to discuss the importance of continuous faith formation and to provide resources available to adults.

#### Summary Information for Action Step #1:

- Timeline for completion: Spring 2017.
- Responsible person/Task Force: Donna Forcier, Lizette Tabora and Fr. Juan Gabriel

- Diocesan Office assisting (if any): none
- Projected Costs (if any): none

*(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal)*

**b. Action Step #2 to achieve Goal:**

The second step is to encourage children from first grade forward to become altar servers. The training for this children will be on Saturday at 5:00 PM. Children and parents will attend this sessions and they will learn together why it is important to continuing growing in faith after receiving First Holy Eucharist.

**Summary Information for Action Step #2:**

- Timeline for completion : Six months
- Responsible person/Task Force: Emily Wilson and Fr. Juan Gabriel Acosta
- Diocesan Office assisting (if any): None
- Projected Costs (if any): None

**c. Action Step #3 to achieve Goal:**

**Summary Information for Action Step #3:**

- Timeline for completion:
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

*(Please repeat the sections above if you propose additional action steps to complete First Goal)*

\*\*\*\*\*

## Pastoral Challenge #2: Worksheets for Parish Goals and Action Steps

***Please note: One Worksheet must be completed for each pastoral challenge to be addressed.***

### A. Pastoral Challenge to be addressed:

Evangelization

Family Life

Leadership

Liturgy and Worship

### B. Rationale for Choosing this Priority Area:

Focusing on leadership is needed to help English speaking parishioners and Spanish speaking parishioners to find unity in one parish community of faith.

### C. Statement of the Second Goal to be achieved:

Our goal is to create open and clear paths of communication among the lay leaders.

#### a. Action Step# 1 to achieve Second Goal:

Work to establish an email list/text list of lay leaders, and to utilize that to share events, news and ministry needs.

#### Summary Information for Action Step #1:

- Timeline for completion: Four weeks
- Responsible person/Task Force: Emily Wilson
- Diocesan Office assisting (if any): none
- Projected Costs (if any): none

***(Please complete this page only if the parish plan proposes additional action steps to realize its Second Goal)***

**b. Action Step #2 to achieve Second Goal:**

Host a Stewardship Weekend to grow participation in lay leadership and parish stewardship.

**Summary Information for Action Step #2:**

- Timeline for completion: Spring 2017
- Responsible person/Task Force: Fr. Juan
- Diocesan Office assisting (if any): none
- Projected Costs (if any): \$400.00

**c. Action Step #3 to achieve Second Goal:**

Create a program and training sessions for each ministry where they can come together and learn about the responsibilities they assumed with the parish and the community in order to create a better and friendlier environment.

**Summary Information for Action Step #3:**

- Timeline for completion : one year
- Responsible person/Task Force: Fr. Juan Gabriel Acosta
- Diocesan Office assisting (if any): None
- Projected Costs (if any): \$800.00

***(Please repeat the sections above if you propose additional action steps to complete Second Goal)***

\*\*\*\*\*

## Temporalities and Administrative Challenge: Worksheets for Parish Goals and Action Steps

***Please note: One Worksheet must be completed for each temporalities challenge to be addressed***

### A. Temporalities and Administrative Challenge to be addressed:

- Buildings and Facilities**  Finances  
 Community Life

### B. Rationale for Choosing this Priority Area:

The church property comprises 5 buildings on 5 acres. Many of the buildings are old and require maintenance work.

### C. Statement of the Third Goal:

Maintenance of the buildings is necessary to meet the needs of the growth in the parish.

#### a. Action Step# 1 to achieve Third Goal:

Install portable space dividers in the church basement to create more class space for the religious education students.

#### Summary Information for Action Step #1:

- Timeline for completion: October 2016
- Responsible person/Task Force: Fr. Juan
- Diocesan Office assisting (if any): none
- Projected Costs (if any): \$5000

***(Please complete this page only if the parish plan proposes additional action steps to realize its Third Goal)***

#### A. Action Step #2 to achieve Third Goal:

Have the roof of the church analyzed for maintenance needs. Make any needed repairs

**Summary Information for Action Step #2:**

- Timeline for completion: Fall 2016
- Responsible person/Task Force: Fr. Juan
- Diocesan Office assisting (if any): none
- Projected Costs (if any): \$15-\$20,000

**d. Action Step #3 to achieve Third Goal:**

Asses and proceed with additional improvements and maintenance needed including: handicap access to the church, security, insulation for the convent, Knight’s Hall bathroom.

**Summary Information for Action Step #3:**

- Timeline for completion: Over the next two – three years.
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any): \$20,000

***(Please repeat the sections above if you propose additional action steps to complete Third Goal)***  
\*\*\*\*\*

**Optional Question:**

- 1. If you had the ability to respond to a third pastoral challenge, which would you choose and why?**

Community Life: Our parish is going through a renewal with many new families joining the longstanding parishioners whose families helped found the parish. We all want parishioners to feel welcome, and to be united in our faith. We are working to help the new families feel connected to our patron saint, St. Ladislaus.