



SAINT LEO PARISH

24 ROXBURY ROAD • STAMFORD, CONNECTICUT 06902-1287

Rectory 203-322-1669

Strategic Plan

The Process of Strategic planning has allowed the leaders of St. Leo Parish to discuss the various ministries, and organizations in our parish. While every parish has room to grow and improve, we do feel confident that St. Leo Parish is a vibrant, prayerful community of faith. We are happy to note that the parish finances are strong (\$4.5 million in reserve), and the buildings are in good shape. In the last ten years, we have replaced roofs on the church, and parish hall, replaced sound system, lighting and air conditioning for church, and hall. The next major project we plan to address in the next several years is our heating system. We hope to convert from oil, to gas, and replace boilers, and furnace.

The leaders of St. Leo believe we should spend the next year upgrading, and improving our parish social media. While it is difficult to ascribe this to any one of the five categories, we feel it falls under the category of Evangelization.

We have already begun this process, by establishing a parish website in the summer of 2016. In the coming year it is our hope to enhance this website, to make it user friendly, and interactive. We plan to establish a **social media committee**, in the parish. We want to explore adding Facebook, and Twitter for the parish. We feel we must avail ourselves of all social media tools to reach our parishioners, and to communicate all the opportunities for spiritual, and social involvement in the life of our parish. It is our hope that by June of 2017 this committee will be an important tool in Evangelizing the faith, the goods works of our parish, and the opportunities for fellowship.

Rev. James D. Grosso 9/26/2016

Rev. James D. Grosso, Pastor

Karen Bennett

Karen Bennett, Strategic Planning Chair

Charlene Heffernan

Charlene Heffernan, Parish Council President

Diocese of Bridgeport Parish Pastoral Plan “Building a Bridge to the Future”

Part One: Introductory Information

Parish:

St. Leo Parish

Pastor:

Rev. James D. Grosso

Date:

September 26, 2016

Parish Task Force Members:

Leadership Position:

- 1) See Page enclosed
- 2)
- 3)
- 4)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)
- 11)
- 12)

Add additional lines if there are more Task Force members

Signature of the Pastor:





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Parish Planning Task Force

1. Terrence Meade	temeade@hotmail.com	Strategic Planning Committee
2. Karen Bennett	KAnneBen@aol.com	Parish Council
3. Kate Herman	mkrherman@gmail.com	Strategic Planning Committee
4. Joe Baranowski	BkevinSean@aol.com	Parish Trustee
5. Holly Connolly	connollys@ilex2.com	Parish Council, Youth Minister
6. Charlene Heffernan	charl823@aol.com	Parish Council, Finance Committee
7. Eileen Towne	etstleo@yahoo.com	Director Religious Education
8. Pete Muller	pmuller196@gmail.com	Finance Committee Member
9. Kathy Heslin	katemheslin@gmail.com	Parish R.C.I.A. Coordinator

ST. LEO, STAMFORD

CURRENT PARISH MINISTRIES

- Parish Council
- Finance Committee
- Building Committee
- Eucharistic Ministers
- Lectors
- Ushers
- Choirs (four) – contemporary, traditional, youth, children
- R.C.I.A.
- Altar Servers
- Religious Ed, K-9
- Youth Group
- Senior Citizens
- Women's Retreat Group
- Center Prayer Group
- Rosary Group
- Bible Study
- PreBaptismal Preparation
- Parish Banquet Committee
- Friends of Mercy
- Bereavement Committee
- Social Concerns Committee
- St. Leo Fair Committee
- Prayer Shawl Ministry

• **ST. LEO, STAMFORD**

CURRENT PARISH MINISTERS (cont'd)

- Family Play Group
- Soup Kitchen Ministry
- Walking with Purpose
- Sunday School (preschool children)
- Intercessory Prayer Chain
- Social Media Committee

Pastoral Challenge #1: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

- | | |
|----------------------------------------------------|----------------------------------------------|
| <input type="checkbox"/> Catechesis and Education | <input type="checkbox"/> Leadership |
| <input checked="" type="checkbox"/> Evangelization | <input type="checkbox"/> Liturgy and Worship |
| <input type="checkbox"/> Family Life | |

B. Rationale for Choosing this Priority Area:

Best way to encourage participation in parish ministries.

C. Statement of the First Goal to be achieved:

To establish Social Media Committee, to establish various ways to reach out to our people.

a. Action Step# 1 to achieve the Goal:

Establish Social Media Committee
Enhance recently established parish website
Discuss other social media to explore

Summary Information for Action Step #1:

- Timeline for completion : June, 2017
- Responsible person/Task Force: Fr. Grosso, and Karen Bennett
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please complete this page only if the parish plan proposes additional action steps to realize its First Goal)

b. Action Step #2 to achieve Goal:

Encourage diverse group for parish social media committee

Summary Information for Action Step #2:

- Timeline for completion : June, 2017
- Responsible person/Task Force: To Be Determined
- Diocesan Office assisting (if any):
- Projected Costs (if any):

c. Action Step #3 to achieve Goal:

Still to Be Determined

Summary Information for Action Step #3:

- Timeline for completion:
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please repeat the sections above if you propose additional action steps to complete First Goal)

Pastoral Challenge #2: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each pastoral challenge to be addressed.

A. Pastoral Challenge to be addressed:

- | | |
|---------------------------------------------------|-------------------------------------|
| <input type="checkbox"/> Catechesis and Education | <input type="checkbox"/> Leadership |
| <input type="checkbox"/> Evangelization | X Liturgy and Worship |
| <input type="checkbox"/> Family Life | |

B. Rationale for Choosing this Priority Area:

This training has been suggested by parish ministries.

C. Statement of the Second Goal to be achieved:

Establish Ministry Training Committee

a. Action Step# 1 to achieve Second Goal:

Co-ordinate training of Eucharistic Ministers,
Lectors, and Altar Servers

Summary Information for Action Step #1:

- Timeline for completion: December, 2017
- Responsible person/Task Force: To Be Determined
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please complete this page only if the parish plan proposes additional action steps to realize its Second Goal)

b. Action Step #2 to achieve Second Goal:

Create Group/Committee of People to train various groups.

Summary Information for Action Step #2:

- Timeline for completion : December, 2017
- Responsible person/Task Force: To Be Determined
- Diocesan Office assisting (if any):
- Projected Costs (if any):

c. Action Step #3 to achieve Second Goal:

Summary Information for Action Step #3:

- Timeline for completion :
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please repeat the sections above if you propose additional action steps to complete Second Goal)

Temporalities and Administrative Challenge: Worksheets for Parish Goals and Action Steps

Please note: One Worksheet must be completed for each temporalities challenge to be addressed

A. Temporalities and Administrative Challenge to be addressed:

- Buildings and Facilities Finances
 Community Life

B. Rationale for Choosing this Priority Area:

Only area of need

C. Statement of the Third Goal:

Investigate up-grade of church heating system, and establish plan and time line to carry it out.

a. Action Step# 1 to achieve Third Goal:

Summary Information for Action Step #1:

- Timeline for completion: Part of Study
- Responsible person/Task Force: Fr. Grosso
- Diocesan Office assisting (if any):
- Projected Costs (if any):

*(Please complete this page **only** if the parish plan proposes additional action steps to realize its Third Goal)*

A. Action Step #2 to achieve Third Goal:

Summary Information for Action Step #2:

- Timeline for completion: To Be Determined
- Responsible person/Task Force: Parish Building Committee
- Diocesan Office assisting (if any):
- Projected Costs (if any):

d. Action Step #3 to achieve Third Goal:

Summary Information for Action Step #3:

- Timeline for completion:
- Responsible person/Task Force:
- Diocesan Office assisting (if any):
- Projected Costs (if any):

(Please repeat the sections above if you propose additional action steps to complete Third Goal)
