

Security measures in place

Mind Your Business, Inc. (MYB) is certified through Women's Business Enterprise National Council (WBENC), Safe Harbor Act – a U.S. Department of Commerce certification that holds MYB to the highest level of credibility when conducting business internationally, 8(a) certified, and recognized by the state of North Carolina as a Historically Underutilized Business, and complies with the Equal Employment Opportunity Commission (EEOC) as a regulatory agency who administers and enforces Title VII of the Civil Rights Act of 1964 (fair employment).

For over 18 years Mind Your Business, Inc. (MYB) has successfully provided Pre-Employment Background Screenings on a nationwide basis. MYB has approximately 3,000 clients and performs national and international Background checks for local and federal government, utilities, nuclear, chemical, non-profits and commercial industries. MYB is a licensed PI firm, a member of the National Association of Professional Background Screeners (NAPBS) and adheres to the stringent compliance program in accordance with the Fair Credit Reporting Act (FCRA), The Safe Harbor Act, and all applicable guidelines for obtaining consumer investigative reports. MYB maintains an attorney on staff to ensure compliance with all legal and regulatory requirements. MYB maintains a vast field of SF86 cleared and credentialed investigators and researchers nationwide. Those credentialed individuals meet the industry and federal security clearance standards for background screenings.

MYB uses a Thwate digital certificate to enable secure data encryption. Detailed information about the Thwate digital certificate is available by accessing their website at www.thwate.com. Our application servers are housed in a secure state-of-the-art data center. The facility is monitored continually. Entrance to the facility is secured by a coded alarm system with keypad entry, a fenced perimeter and is monitored 24 hours a day including intrusion detection on all level. MYB subscribes to security best practices, which are updated accordingly. Our web server uses 128-bit encryption and is protected by a dedicated, industry recognized dual-level firewall that is configured and managed to adhere to security industry best practices. The server is backed up nightly and system back-ups are stored off-site for additional protection from fire and theft. MYB uses the latest anti-virus technology to ensure the company's protection from external access and viruses. Our network does not allow "back door" access to the servers holding our data. Our network server is physically separate for the web server and is not exploitable by any TCP services directly from the Internet.

MYB adheres to strict security protocols that allow only vetted, privileged employees to have access to the confidential user database itself. The MYB employee vetting process was created and accepted by the U.S. Office of Personnel Management in performing background checks for federal government employees and prime contractors and contract employees. These policies and procedures are audited annually by the U.S. Department of Commerce to ensure compliance.

MYB allows clients to access our system for making requests and viewing their client specific results through highly secure logins protected by passwords. All documents and consumer information are properly viewed, transmitted, and disposed in compliance with FACTA regulations.