TAX-DEFERRED ANNUITY PLAN

Highlights Booklet

For Employees of

THE BRIDGEPORT ROMAN CATHOLIC DIOCESAN CORPORATION

Bridgeport, Connecticut

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INTRODUCTION

Your employer provides this 403(b) Tax-Deferred Annuity Plan (the “Plan”) to enable its employees (hereafter "you” and "your") to accumulate long term savings for your retirement while benefiting from favorable tax treatment.

The Plan is a voluntary retirement savings program that offers you the advantage of making contributions from your pre-tax salary; you defer payment of federal income taxes on the amounts you contribute until they are withdrawn or paid as benefits. Moreover, any interest and investment earnings accumulate on a tax-deferred basis until withdrawn or paid as benefits.

Your contributions are made each payroll period by salary reduction.

This Plan is subject to Section 403(b) of the Internal Revenue Code, as amended (the “Code”); however, the Plan is not subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

The contributions under this Plan are invested in one or more annuity contracts or custodial accounts selected by you from the list of eligible Designated Provider(s) identified and listed in the back of this Booklet. The list in the back of the Booklet identifies eligible Designated Provider(s) that may be permitted to perform one or more functions as identified in the back of this Booklet.

Your employer reserves the right to modify or terminate the Plan at such time as, in its discretion, it may deem appropriate without the consent of or prior notice to any employee, retiree or beneficiary, subject to the provisions of applicable laws.

This Booklet generally explains the major provisions of the Plan. It also contains a general discussion of some federal tax law rules. It does not discuss state or local taxes. It is not intended as tax advice. This Booklet is only a summary of the highlights of the Plan. It is not a complete Plan document. It does not in any way alter or modify any of the provisions of the Plan document. If there are any inconsistencies between this Booklet and the actual Plan document, the actual Plan document controls. Please retain this Booklet for your reference.

This Booklet outlines the principal provisions of the Plan as of November 1, 2020.

ELIGIBILITY

You are included as a participant and can begin to make salary reduction contributions on the first day of each pay period coinciding with or immediately following the date you meet all of the eligibility requirements, as long as you still work for the employer subject to exceptions for qualified military service in accordance with the Code. In general, all employees are eligible to enroll in the Plan, except non-resident aliens with no U.S. source income.

Those who are eligible to make salary reduction contributions to another plan of the Employer described in Sections 401(k) or 403(b) of the Code, or a governmental eligible deferred compensation plan described in Section 457(b) of the Code are not eligible to make salary reduction contributions to this plan.

HOW TO ENROLL

First, you should read the prospectuses of the eligible Designated Provider(s) and the prospectuses of the investment management companies, if any. A detailed description of your options appears in that material.

To enroll in this Plan, you must complete a salary reduction agreement and an enrollment form. The salary reduction agreement between you and your employer states the percentage of your compensation that you will contribute to the Plan each pay period.

More than one salary reduction agreement can be executed in a calendar year for a Section 403(b) plan. You may change the amount to be contributed by completing a new salary reduction agreement. You can also suspend, discontinue or resume your contributions at any time.

The amount of your gross salary that is subject to current federal income taxes will be reduced by the amount of your Before Tax Contributions. Generally Social Security taxes and benefits are not affected by your contributions. (There are exceptions; for example, certain members of the clergy.)

All of your contributions will be made on a pre-tax basis. This Plan does not permit designated Roth contributions.

You must also complete an enrollment form. The enrollment form indicates how you wish to invest your contributions. You may change your investment allocation in the future by completing a new form available from the Employer or your Designated Provider(s) identified on the last page of this Booklet.

Your employer will notify the eligible Designated Provider(s) to establish an individual account for you.

HOW MUCH TO CONTRIBUTE

You can contribute any whole percentage of your salary provided that you do not contribute more than the maximum amount permitted by law. The aggregate maximum contribution under all contracts permitted by the Internal Revenue Code is $19,500 in 2021, which may be adjusted for inflation in future years.

Special Catch-Up Contributions

Employees of a hospital or of a home health service agency, health and welfare service agency, church or educational organization may be eligible to make additional contributions.

To be eligible for this special catch-up contribution, you must have completed at least 15 years of service with your present employer.

Age 50 Catch-Up Contributions

Additionally, if you have attained age 50, you are eligible to make an additional catch-up contribution. This age 50 catch-up contribution cannot exceed $6,500 in 2021, which may be adjusted for inflation in the future.

Rollover Contributions From Certain Retirement Plans

You may also make rollover contributions to this Plan, provided it is permitted by the Designated Provider(s). The Designated Provider(s) authorized to receive rollover contributions will be identified and listed in the back of this Booklet. A rollover contribution is a distribution that you are otherwise eligible to receive from any of the following eligible retirement plans. An eligible rollover distribution may be:

(a) An eligible rollover distribution from an arrangement described in Section 403(b) of the Code;
(b) An eligible rollover distribution from an individual retirement account or annuity described in Section 408(a) or (b) of the Code;
(c) An eligible rollover distribution from a qualified plan described in Section 401(a) or 403(a) of the Code; or
(d) A repayment of a “qualified hurricane distribution” or similar distribution in accordance with Section 1400Q(a) of the Code.

However, this Plan will not accept any rollovers from a governmental 457(b) plan or any rollovers that contain after-tax employee contributions.

You must notify the Administrator in advance if you would like to make a rollover contribution. You must also notify the administrator of the plan or contract from which you are receiving the distribution.

Your rollover contribution(s) will be placed in your rollover contribution account(s). You will always be 100% vested in the amounts in your rollover contribution account(s) and these amounts may be withdrawn or distributed to you, in whole or in part, at any time. Such distributions may be subject to federal and state income tax, including a 10% penalty tax under Code § 72(t).

A rollover contribution may result in tax savings to you. You should consult your tax advisor before making such a contribution.

TRANSFERS BETWEEN ACCOUNTS

This Plan will accept a transfer of funds on behalf of any participant from any arrangement described in Section 403(b) of the Code, provided the contract(s) or custodial account(s) authorizes such transfer and the Designated Provider(s) is authorized to do so. See the list of eligible Designated Provider(s) in the back of this Booklet. Transfers from this Plan to another 403(b) plan, however, are not permitted.

VESTING

The total value of your account is fully and immediately vested.

YOUR INDIVIDUAL ACCOUNT

Your contributions will be allocated to an account with the eligible Designated Provider(s) you choose, that is authorized to receive contributions, indicated in the back of this Booklet.

You will receive statements showing the contributions, interest and investment gains or losses, charges, opening and closing account balances and any transactions you have made.

YOUR INVESTMENT CHOICES

Detailed information about the interest and investment alternatives will be provided by the Administrator or the Designated Provider(s) listed in the back of this Booklet. This detailed information, which includes a prospectus, describes your alternatives, including details about charges and expenses.

You should read this material carefully before making your decisions. This information is not intended by the Administrator as investment advice.

You should consult your own professional investment advisor for such advice.

You can direct the allocation of future contributions or transfer money from one interest or investment alternative to another or any of the eligible Designated Providers(s), if authorized, and listed in the back of this Booklet, by contacting the Designated Provider identified in the back of the Booklet.

Because you have the right to decide how to invest your retirement plan funds, you are responsible for any losses that result from your decision.

Since you bear the risk of your investment decisions, you should carefully weigh the potential earnings and risk of the Plan's investment options (including charges and expenses), before you decide how to invest your funds in the Plan. You may consider dividing your funds in the Plan among several investment options to help avoid potential losses.

WITHDRAWALS FROM YOUR ACCOUNT

Your right to withdraw amounts from your account balance is restricted by federal tax law.

The tax law restriction does not apply to contributions made and interest and investment earnings credited to your account before January 1, 1989.

Contributions made and interest and investment earnings credited after December 31, 1988 to your account may not be withdrawn before you reach age 59½ unless the withdrawal is made (a) after you have terminated employment with us or (b) on account of death or disability that prevents you from working or (c) termination of the Plan. Contributions made after December 31, 1988, without interest or investment earnings, may be withdrawn because of a financial hardship.

Contact the Administrator for instructions concerning the procedures and forms for withdrawals.

Hardship

Federal law permits you to withdraw your salary reduction contributions because of a financial hardship. However, interest and investment earnings credited after December 31, 1988, to your individual account attributable to salary reduction contributions cannot be withdrawn for financial hardship.

A hardship is generally defined as an immediate and heavy financial need by you, or in some cases by certain family members, dependents or beneficiaries. Under the plan hardship situations are limited to purchase of

(and certain repairs to) a principal residence, certain tuition expenses, certain funeral expenses, certain medical expenses, and payments necessary to prevent eviction from, or the foreclosure of a mortgage on your principal residence.

The hardship withdrawal cannot exceed the amount of the immediate need, including amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the withdrawal.

Generally a federal tax penalty applies to withdrawals made before age 59 ½. Among the exceptions to the tax penalty are distributions or withdrawals made in the case of death, disability or termination at age 55 or older. The tax penalty applies to amounts regardless of when they were credited to your account. It does apply to hardship withdrawals that would not otherwise be exempt from the tax. The tax penalty equals 10% of the amount of the distribution that is includable in gross income.

Before you can qualify for a hardship withdrawal, you will be required to make any available withdrawals from this and other retirement plans.

Provided you meet these criteria, you may request a hardship distribution from the TDA plan.

Disaster Relief Withdrawals

Prior to January 1, 2010, in accordance with Federal disaster relief legislation, certain participants were permitted to take emergency withdrawals from their plan accounts to pay certain expenses resulting from the Gulf Coast hurricanes of 2005 and the Midwestern storms and floods of 2007 and 2008. These withdrawals were generally tax-free to the recipient if the funds were recontributed to the Plan or an IRA within three years. Similar emergency withdrawals may be permitted for future disasters. Affected participants may obtain additional details from the Administrator.

LOANS

You may request a loan based on the vested value of your individual accounts attributable to contributions provided through contract(s) and custodial account(s) issued by any eligible Designated Provider(s), if authorized by the contract(s) or custodial account(s). The following discussion describes in general terms the basic loan rules.

The Designated Provider(s) shall calculate your Maximum Loan Amount and will approve loan amounts that exceed your Minimum Loan Amount up to your Maximum Loan Amount.

In general, loans are subject to the following federal law and Plan requirements:

(a) The Minimum Loan Amount may not be less than $1,000. This amount may be further limited by the provisions of the contract(s) or custodial account(s) or if you have other loans under this Plan or any other retirement plan your employer maintains.

(b) The Maximum Loan Amount is whichever of the following three limits is applicable to you based upon your account balance on the day the loan is made:

Account Value on Day Loan is Made:	Maximum Loan Amount
Less Than $12,000	83-1/3% of the value of the borrower's combined accounts
$12,000 But No More Than $20,000	$10,000
More Than $20,000	50% of the value of the borrower's combined accounts, not to exceed $50,000

(c) You must repay the loan in level periodic payments. The loan term may generally not be longer than five years. Loans made for the purchase of your primary residence may be for a longer term.

(d) The outstanding loan balance will automatically become due and payable in full, upon your death, or if you begin to receive benefits from the Plan, or if the Plan is terminated, or if you fail to make a scheduled repayment.

(e) If you default on repayment of the loan, your individual account balance will be reduced when benefits become payable by the amount of the outstanding loan including interest. According to federal income tax rules, the amount of any outstanding loan balance is considered a taxable distribution upon default, and must be reported to you and the Internal Revenue Service.

Interest repayments on these loans generally are not deductible on your federal income tax return.

To inquire about loans, including details about the interest and repayment terms or to request an application, you may contact the Employer or your Designated Provider(s).

Please note that employer-sponsored retirement plans are intended to enable and encourage employees to save for retirement. Although your plan contains a loan provision, Mutual of America and the Plan Administrator do not encourage participants to take loans, and your plan savings are not intended to be used for current expenses. There are participant charges for loans and loan servicing, and significant adverse tax consequences to participants who do not repay loans on a timely basis. Failing to repay loans may have a negative impact on the ability of participants to meet their retirement savings goals. We encourage you to carefully evaluate these issues before applying for a loan.

TAX TREATMENT OF DISTRIBUTIONS AND ELIGIBLE ROLLOVERS

Benefit payments and withdrawals from the Plan are normally subject to income taxes. Generally, a federal tax penalty applies to withdrawals made before age 59½. Among the exceptions to the penalty tax are distributions or withdrawals made in the case of death, disability or termination at age 55 or older. The penalty tax equals 10% of the amount of the distribution that is includable in gross income.

Depending on the type and amount of a payment and the reason for which it is made, it may be possible to reduce the amount of taxes which might otherwise be due or to "rollover" (transfer) the payment to an Individual Retirement Annuity or Account (IRA) or certain other eligible retirement plans. For some payments, you may request that the Plan make a rollover for you. When you are about to receive a payment, you will be given a notice that explains these tax rules, including rules concerning required income tax withholding, or payments, in greater detail. However, neither that notice nor this Booklet is an adequate substitute for specific tax advice from your own tax advisor.

IF YOU LEAVE OUR EMPLOY

If you terminate employment with us and your account balance is greater than $1,000, you have the following choices:

- You can withdraw all or part of your account in a single sum;

- You can generally leave all or part of your account with any of the eligible Designated Providers(s) and defer receipt of your benefit. Your account will continue to accumulate tax-deferred interest or share in the investment experience of the funds in which your contributions are invested;

- You can elect to receive an income under the Specified Payments Option or a Guaranteed Annuity in accordance with the Methods of Payments section of this document.

If your account is $1,000 or less, you will receive a single-sum payment at termination of employment. Once this cash payment is made, you will not be entitled to any further benefits under this Plan.

VETERANS' RIGHTS

If you are absent from work due to a period of qualified military service, you will continue to earn retirement benefits during your absence if you return to work within the time period determined in accordance with the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended.

If you return to work within the time period required by law, your period of military service will be treated as service with us for purposes of determining whether you are eligible to participate in the Plan and whether you are entitled to a vested benefit. After you return to work, you may make up any missing salary reduction contributions.

Alternatively, if you are absent from work due to a period of qualified military service, we may continue to pay you a portion of your salary to make up all or part of the difference between your military pay and what you would have received if you had continued to work for us. If so, this "differential pay" will count as compensation for purposes of determining contributions under the Plan. In that case, you may make salary reduction contributions based on your differential pay during your period of military service, whether or not you return to work for us afterward.

If you are absent from work due to active military service for at least 30 days, you may obtain a withdrawal from your account balance provided you suspend your contributions to the Plan for a period of at least six months after the date of withdrawal. (See section entitled **Withdrawals From Your Account**.)

DEATH BENEFIT

In the event of your death before you begin to receive retirement benefit payments, your beneficiary will be entitled to the total value of your account.

Your beneficiary can elect to receive the payment in a single sum or in monthly installments for a fixed period, or to use the account to purchase a guaranteed lifetime annuity subject to the applicable tax laws, including

regulations governing the time by which death benefits must be distributed. In case any balance remains in your account after the death of your beneficiary, the full amount will be paid to the designated payee in a single sum.

WHEN BENEFITS BEGIN

You may elect to retire and receive a benefit any time on or after the date you terminate employment. In addition, the Internal Revenue Code generally requires that payments must begin no later than April 1 of the calendar year following the year in which you reach age 70½. See the section in this document entitled **"MANDATORY DISTRIBUTION REQUIREMENTS AFTER AGE 70½"** for more information.

METHODS OF BENEFIT PAYMENT

A choice of benefit payment methods is available so that you can choose the one best suited to your needs. Benefit payments and withdrawals generally are subject to federal income taxation rules, including certain tax reporting and withholding requirements that apply to the contract(s) or custodial account(s), and may also be subject to the federal tax penalty discussed above in **Withdrawals From Your Account.**

Guaranteed Annuity

All forms of annuity provide income for your lifetime or a specified period of time. Some forms also provide an income to another person after your death. The amount of your monthly income will depend on the type and the extent of the payments, if any, that the Designated Provider(s) makes after your death.

Your benefit will be paid as a Non-Refund Life Annuity unless you choose another form of benefit.

The available forms of annuity are:

- Non-Refund Life Annuity - You will receive monthly payments for life. All payments cease upon your death.

- Period Certain and Continuous Annuity - You will receive monthly payments for life. You may choose a 36, 60, 100, 120 or 180 month guarantee. If your death occurs before you have received the entire 36, 60, 100, 120 or 180 monthly payments, as selected, the same monthly benefit will be continued to your beneficiary until a total of 36, 60, 100, 120 or 180 payments have been made.

- Joint and Survivor Life Annuity - You will receive monthly payments for life. You may choose a survivorship percentage of 50%, 66⅔%, 75% or 100%. After your death, your joint annuitant will receive a lifetime monthly income equal to 50%, 66⅔%, 75% or 100%, as selected, of your original monthly payment. Payments will end upon the death of the last survivor.

- Joint and Survivor with Period Certain and Continuous Annuity – You will receive monthly payments for life. You may choose a survivorship percentage of 50%, 66⅔%, 75% or 100%. After your death, if your joint annuitant is still alive, your joint annuitant will receive monthly payments for life equal to that elected percentage of your original monthly payment amount. If both you and your joint annuitant die before the period certain elected, your beneficiary will receive monthly payments (in the amount paid to the last surviving annuitant) until the period ends. You may choose a 36, 60, 120 or 180 month period certain.

- Full Cash Refund Annuity - You will receive monthly payments for life. If your death occurs before your benefit payments equal the total value of your account when you began to receive annuity payments, your beneficiary will receive the balance of that value in a single sum.

- Other Optional Forms – You may receive payments in any other form you choose, provided under the contract(s) or custodial account(s) issued by the Designated Provider(s) listed in the back of this Booklet.

- Before retirement, you can request that the Designated Provider(s) provide an estimate of the income you would receive under each payment form.

In lieu of an annuity, you will receive your benefit in a single sum payment if your vested account balance is $1,000 or less. Once annuity payments begin, you cannot change your payment form or your joint annuitant.

Specified Payments Option

In addition to annuity options, the contract issued by Mutual of America permits you to receive your benefit under the Specified Payments Option. If you (a) are age 59½ or older, or (b) have terminated employment with us at age 55 or later, or (c) become disabled, you can elect to receive regular scheduled withdrawals from your account provided that it is an option available under the contract(s) or custodial account(s) issued by any eligible Designated Provider(s), under the Specified Payments Option. Under this form of benefit, you can choose to receive regular monthly payments of $100 or more. You can also specify in advance the number

of payments you wish to receive. You can increase or decrease (not below $100) the amount of monthly income you receive and you can stop payments at any time subject to Mandatory Distribution Requirements described below.

Your monthly payments of $100 or more, as you elect, will be made from the amount maintained for you in the interest or investment options you specify. Payments will continue up to the earliest of the following events: (a) the date you elect to have payments end, (b) the date you elect to purchase an annuity benefit, (c) your date of death, and (d) the date your balance in any account from which you are receiving payments is insufficient to pay the specified amount.

Single Withdrawals

Instead of receiving regular monthly payments, you can make single withdrawals in amounts and at intervals you choose. You may later use your remaining account balance to provide an annuity.

Lump-Sum Payment

You can receive a single-sum payment equal to the total value of your account. You may also choose to receive part of your account value in a single-sum payment and use the remaining amount to provide an annuity.

MANDATORY DISTRIBUTION REQUIREMENTS AFTER AGE 70½

Generally, if any funds remain in your account after you reach age 70½, Federal Law requires that you receive a minimum amount from your account balance each year. The minimum amount is determined by federal regulations and generally is based upon your life expectancy or that of you and your beneficiary. You may satisfy these requirements by using your account balance to purchase an annuity by the time your first distribution is required. You can also choose to meet the minimum distribution requirements by receiving payments under the Specified Payments Option or by making Single Withdrawals.

However, there are several exceptions:

(a) If you reach age 70½ and remain actively employed with us, you may postpone payments until April 1 of the calendar year following the year in which you terminate your employment.

(b) Contributions, interest and investment earnings credited to your account before January 1, 1987, must begin to be distributed no later than the end of the calendar year in which you attain age 75 or if later,

April 1 of the calendar year following the calendar year in which you terminate employment.

(c) Instead of receiving your required minimum distribution from this Plan you may withdraw it from any balance that you may have in any other Tax Deferred Annuity or 403(b) Thrift plan.

Federal tax law governing minimum distributions is complex and subject to change. If the amount paid to you in any year is less than your full minimum distribution, you will be subject to a tax penalty. The tax penalty is currently 50% of the difference between the required minimum distribution for the year and the amount actually paid to you. You should consult a tax advisor before making your decision.

HOW TO APPLY FOR BENEFITS

In order to receive benefits from your account, your claim must be submitted in writing on a form provided for this purpose. Forms may be obtained from and submitted to the Administrator. The Administrator will generally either approve or deny the claim within 90 days. Under some circumstances, this date may be extended an additional 90 days. You will be notified in writing if there is to be any delay in making a decision on your claim. Misstatements of fact, such as age, will result in an adjustment in the amount of the payment.

CLAIMS REVIEW PROCEDURE

You will be furnished with a detailed written explanation of any denial of your claim. The explanation will include specific reference to the Plan provision on which denial was based. You also will be advised of any information that may be needed for the resubmission and review of your claim. The explanation will include any interpretation made by the Administrator, who is responsible for the interpretation and application of the Plan's provisions and decides all questions concerning eligibility for participation and benefits, in its sole and absolute discretion. If your claim is fully or partially denied, you or your representative has the right to appeal that decision and request a review by the Administrator. You also have the right to see all pertinent documents, and to submit written comments. A decision generally will be made by the Administrator no later than 60 days after your request for review is received. Under some circumstances this time may be extended for another 60 days, in which case you will be notified in writing of the reason for the delay. The final decision on your appeal will also be explained in writing with specific reasons.

NO ASSIGNMENT OF BENEFITS

The benefits provided under this Plan may generally not be assigned or attached. As an exception, the Administrator may be required by law to honor a "Domestic Relations Order" issued by a court. A Domestic Relations Order is a court order which obligates a participant to pay child support or alimony or allocates part of his or her benefit to a current or former spouse. The court order must meet certain federal tax law rules to be a "qualified" order. All or a portion of a participant's account balance may be used to satisfy a "Qualified Domestic Relations Order." It is the responsibility of the employee to provide the Administrator with a copy of the Domestic Relations Order so that the Administrator may determine if it qualifies as a "Qualified Domestic Relations Order." If it does qualify, the Administrator must comply with the order. If it does not qualify, the order must be amended, or the Administrator cannot implement it. Participants should consult their own legal counsel concerning preparation of such orders and their implications.

The Plan procedures for review of Domestic Relations Orders to determine whether they are Qualified Domestic Relations Orders are available on request from the Administrator identified on the last page of this Booklet.

PLAN AMENDMENTS OR TERMINATION

You will retain your fully vested right to the total value of your account regardless of any modification, suspension, or termination of the Plan by the employer.

Your employer reserves the right to modify or terminate the Plan at such times as, in its discretion, it may deem appropriate without the consent of or prior notice to any employee, retiree or beneficiary, subject to the provisions of applicable laws.

ANY QUESTIONS?

If you have any questions about your Plan, contact the Administrator shown on the last page of this Booklet. The Administrator is designated as the agent for service of legal process.

This Booklet is a summary of your rights and benefits under the Tax-Deferred Annuity plan, but it does not in any way alter or modify any of the provisions of the contract(s) or custodial account(s). If there are any inconsistencies between this Booklet and the actual Plan document, the actual Plan document controls. Please retain this Booklet for your reference.

Designated Providers
(Permitted to make and receive Rollovers and Transfer and may accept Salary Reduction Contributions)

Mutual of America Life Insurance Company
320 Park Avenue
New York NY 10022-6839
1(800) 468-3785

Ameritas (Union Central Life Insurance Co.)
PO Box 86012
Lincoln, NE 68501

(Permitted to make Rollovers and Transfers, but may not receive Rollovers, Transfers or Salary Reduction Contributions)

AIG Annuity
205 East 10th Avenue
Amarillo, TX 79101-3546

Ameriprise Financial
70205 Ameriprise Financial Center
Minneapolis, MN 55474-0702

First Investors Corporation
Raritan Plaza #1
PO Box 7838
Edison, NJ 08818

Galic Disbursing Co.
PO Box 692236
Cincinnati, OH 45269-2236

Great American Plan Administrators
PO Box 692236
Cincinnati, OH 45269-2236

Hertberg Financial Services
Two Pomperaug Office Park, Suite 301
Southbury, CT 06488

Merrill Lynch Financial Center
100 Eugene O'Neill Drive
New London, CT 06320

Merrill Lynch
8075 Leesburgh Pike, Suite 600
Vienna, VA 22182

Metropolitan Life
Po Box 7777, Dept. W4235
Philadelphia, PA 19175-4325

Oldham Resource Group, Inc.
70 New Canaan Road
Norwalk, CT 06850

Oppenheimer Funds Services
PO Box 5390
Denver, CO 80217-5390

Pershing LLC
Tower Square SEC
485 E US Hwy 1
Iselin, NJ 08830

United of Omaha
PO Box 2769
Omaha, NE 68103-2769

USAA Life
9800 Fredericksburg Road
San Antonio, TX 78288-0001

Vanguard Group
Individual Retirement Services
PO Box 1103
Valley Forge, PA 19487-1106

Administrator:

The Bridgeport Roman Catholic Diocesan Corporation

238 Jewett Avenue
Bridgeport, CT 06606-2845
(203) 372-4301

The Administrator is designated as the agent for service of legal process.

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