2022 BENEFIT OVERVIEW

Aetna Medical | Delta Dental | Aetna Vision | Flexible Spending | Voluntary Sun Life

AETNA MEDICAL

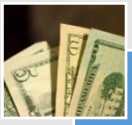
- Same carrier
- Plan Design Changes to Deductible
- Removing ACO Tier 1

DELTA DENTAL

- Same carrier
- No Plan Design Changes

AETNA VISION

- Same Carrier
- No Plan Design Changes



FLEXIBLE SPENDING

- Same vendor
- Current FSA **does not** roll over
- **MUST** (re)enroll
- Use same debit card unless new enrollee or current card expires
- 2022 Limits:
  Health: $2,850
  Dependent:$5,000

VOLUNTARY PRODUCTS SUNLIFE

- Vol. Life- purchase additional life insurance.
- Vol. Short-Term Disability- a way to ensure a paycheck if you become disabled.
- Vol. Accident-2 levels of coverage. Includes ID Theft and Travel Accident!
- Vol. Specified Disease- Ability to insure unexpected out of pocket expenses due to illness.

***** See 2022 Benefit Booklet for more details and rates for the above programs

* Only new enrollees will receive new cards or if your current card expired one will automatically be mailed to you

* If no changes are made to your current 2021 elections, you will be automatically enrolled in the benefits you have today **EXCEPT** for the FSA which requires annual enrollment.