



FOUNDATIONS IN EDUCATION INC.

2023

A RECORD-BREAKING YEAR



OUR MISSION

To strengthen and transform the mission of Catholic education in the Diocese of Bridgeport by providing tuition assistance to families in need and supporting innovation in academic programs and fostering opportunities for the professional development of school leaders.

TRANSFORMING LIVES
THROUGH EDUCATION



DEAR FRIENDS,

2023 marks the eighth year since Foundations in Education's founding in July 2015. Bishop Frank Caggiano's vision for Catholic education across the Diocese of Bridgeport was brought to life by a dedicated group of Trustees. They share the Bishop's vision and his passion for the mission to advance Catholic schools, most especially, in helping families afford a Catholic education for their children.

Thanks to you, Foundations in Education Inc. (FIE) has awarded over \$20 million in tuition assistance to thousands of students through the Bishop's Scholarship Fund, helping families from across Fairfield County achieve the dream of a Catholic education. In addition to tuition assistance, FIE has awarded hundreds of thousands of dollars in Innovation and Leadership Grants to teachers and has committed more than seven million dollars (and counting!) to support specific projects to improve Catholic education at our schools.

We are grateful to all the donors and friends who make this important work possible. We are particularly grateful for the leadership and vision of Bishop Frank J. Caggiano. He understands the need for Foundations in Education and the role that the Bishop's Scholarship Fund plays in putting Catholic education within reach of all of our families. Equally important, he understands the sacrifices that many parents must make to put their children through Catholic schools and he works to ensure that it is available to all who seek financial assistance.

In these pages you will find the financials representing our solid progress and demonstrations of the impact of your giving. Thousands of students served, dozens of teachers granted awards, and significant increases in several special projects. Most importantly, please know the incredible impact your contributions have in transforming young lives. The solid foundations established through students' Catholic education will serve these children for their lifetimes.

Thank you friends, for partnering with Foundations in Education to fulfill our mission to strengthen and transform the mission of Catholic education in the Diocese of Bridgeport. You make a difference by providing tuition assistance to families in need and supporting innovation in academic programs and fostering opportunities for the professional development of school leaders. We could not do this important work without you!

With gratitude,



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Chair, Board of Trustees



Holly Doherty-Lemoine, CFRE
Executive Director

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*denotes Founding Trustee

YOU MADE AN IMPACT

2022-2023 was a Record-Breaking Year!

\$1,366,400
raised at annual Spring Gala
(\$7,016,600 to date)

\$2,714,100
awarded to families in Bishop's Scholarship Fund
tuition assistance
(\$20,000,000 to date)

\$196,540
awarded to families in high school tuition assistance
(\$602,000 to date)

\$1,160,400
invested in schools through Transformative Initiatives
(\$7,415,000 to date)

\$121,000
awarded to educators in Innovation & Leadership Grants
(\$770,000 to date)



10%
increase
in enrollment
across Diocesan
Catholic Schools

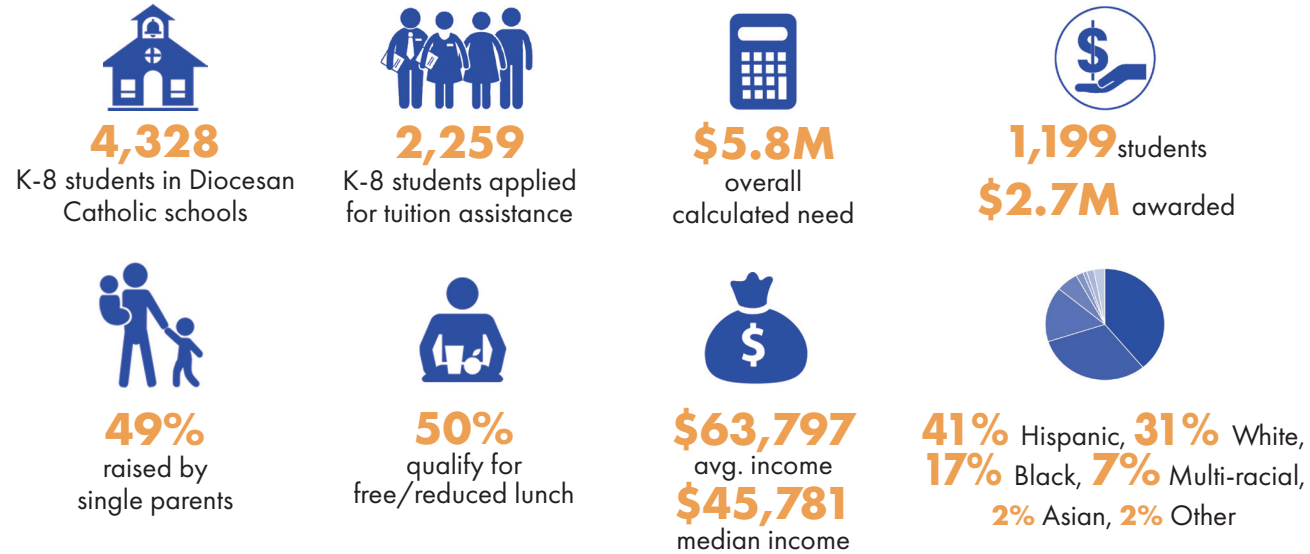
SPECIAL THANKS TO OUR BOARD OF TRUSTEES



BISHOP'S SCHOLARSHIP FUND

The mission of the Bishop's Scholarship Fund (BSF) is to help families afford Catholic elementary school tuition in the Diocese of Bridgeport. To date, over \$20 million has been awarded to thousands of students who demonstrate financial need while attending Diocesan schools in Fairfield County.

In 2022-2023, 1,199 students were awarded over \$2.7 million.



Leaders of Tomorrow (LOT) is a select program of BSF representing students who qualify for tuition assistance and have been identified by their principal as having strong academics, good character and leadership potential.

Donors provide Leaders full (\$6,000), half (\$3,000) or quarter (\$1,500) scholarships and are invited to an annual reception to meet their scholar and celebrate Catholic education.

THIS YEAR, FIE DONORS SPONSORED A RECORD-BREAKING 107 LEADERS OF TOMORROW SCHOLARS!



DONOR-DRIVEN SCHOLARSHIPS

FIE donors believe that Catholic education transforms lives. The following donors have partnered with FIE to create targeted scholarships that aid families in providing their children with a transformative Catholic education.

The Mary Alice and Thomas O'Malley Scholarship

In 2018, the O'Malleys committed \$500,000 to establish a high school scholarship to benefit children of firefighters and police officers in Greenwich or Stamford and nurses of Greenwich or Stamford Hospital.

The scholarship provides up to 80% of tuition and is renewable provided parents' employment eligibility remains unchanged and students maintain strong academics and good standing as noted in the school's code of conduct.

This year, seven O'Malley Scholars were awarded \$95,040. To date, thirty-one awards totaling \$390,222 were made on behalf of fifteen students.



We are grateful to Mary Alice and Thomas O'Malley for this transformational opportunity for each student benefiting from their Catholic High School experience.

The JS Howe Family NEW Student Scholarship

This year, the JS Howe Family Foundation created a scholarship to support new students at Catholic elementary schools in the Diocese of Bridgeport. An annual \$50,000 grant supports students up to 90% tuition for their first year.

The scholarship is intended to help families as they transition to Catholic schools, recognizing the inherent value in a Catholic school education.

In its inaugural year, the JS Howe Family New Student Scholarship provided eight students the opportunity to attend Catholic Schools.



Thank you to Sarah and John Howe for partnering in this effort to boost enrollment in our Catholic elementary schools. The grant strives to change the trajectory of each of these students' learning and is a gift that will benefit them throughout their lives.

The Maximilian Kolbe Scholarship

In 2021, Cindy and John Sites created a scholarship to provide half and full scholarships for eligible students at Kolbe Cathedral High School in Bridgeport.

Scholarship recipients are selected at the Principal's discretion beginning freshman year and are renewable, as funds allow, for four consecutive years. The eligibility criteria includes merit based academic performance, demonstrated work ethic and affinity for the "Kolbe Cathedral Experience." Consideration may be made for students whose parents are public servants or first-responders.

In its second year, thirteen Maximilian Kolbe Scholars were awarded \$82,175. To date, twenty-nine awards were made on behalf of twenty students.



We join the Maximilian Kolbe Scholars in expressing our appreciation to Cindy and John Sites for making this scholarship possible.

INNOVATION AND LEADERSHIP GRANTS

Now in its sixth year, this competitive grant program was the first of its kind to offer innovation and leadership grants to teachers and administrators which promote excellence in the Diocese of Bridgeport Catholic Schools. To date, nearly **\$770,000** has been granted.

An awards reception was held at Sacred Heart University's Discovery Museum on February 2, 2023 announcing twenty-one grant awards totaling \$121,010.

- All Saints Catholic School, Norwalk: It's Not Just Crayons! Innovation in the Art Room \$7,500
- All Saints Catholic School, Norwalk: Stem Pilot Training \$15,000
- All Saints Catholic School, Norwalk: Tools for Students with Special Needs \$6,000
- Assumption Catholic School, Fairfield: Sphero Upgrade \$1,690
- Catholic Academy of Bridgeport-St. Ann Academy: Shaping Future STEM Leaders \$14,610
- Holy Trinity Catholic Academy, Shelton: Kickin' it with Karaoke \$870
- Holy Trinity Catholic Academy, Shelton: Sew Much Fun \$1,742
- Immaculate High School, Danbury: Measuring pH & Spectrophotometry in College-Level Labs \$5,551
- Kolbe Cathedral High School, Bridgeport: Elevating Mathematics Efficiency \$12,500
- Notre Dame High School, Fairfield: Choice & Voice: Creating a Student-Centered Literary Learning Environment \$3,000
- Notre Dame High School, Fairfield: Model United Nations \$3,000
- St. Catherine Academy, Fairfield: How Does Your Garden Grow: Garden Boxes \$1,242
- St. James School, Stratford: Let's Fly! Drone Technology for Maker Space \$5,598
- St. Joseph High School, Trumbull: 3D Printers-Designs Come to Life \$2,560
- St. Joseph High School, Trumbull: Cybersecurity & the Internet of Things \$2,204
- St. Joseph High School, Trumbull: Drone Technology & Operation \$7,950
- St. Joseph School, Danbury: Cut It Out! \$1,600
- St. Mark School, Stratford: VR Headsets: Using Technology to Travel through Space and Time \$11,076
- St. Mary School, Ridgefield: See Little from Afar \$817
- St. Mary School, Ridgefield: SMS Elementary has Smarts \$7,500
- St. Theresa School, Trumbull: Instruments are Instrumental in Music Education \$9,000

"IT IS TEACHERS LIKE YOU THAT INSPIRE STUDENTS' LEARNING." - Most Reverend Frank J. Caggiano



TRANSFORMING STUDENT LEARNING - IT STARTS WITH AN IDEA.

St. Rose of Lima School in Newtown used grant funds to purchase a science table and stools, complete with goggles, lab coats, and microscopes, to engage hands-on learning in Kindergarten.

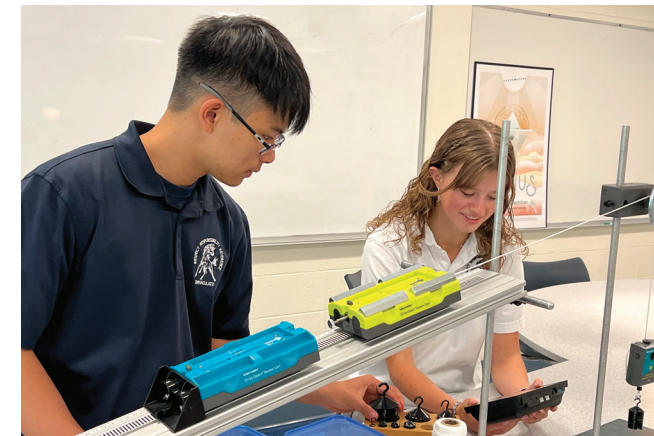


A formal science lesson was taught each Friday; however, it was open at other times for investigative science. The children donned their goggles and coats and got right to work.

"It was a wonderful addition to my Kindergarten curriculum and will be for years to come. The children have found it to be one of their favorite areas in the classroom. The children were much more engaged during science lessons. They returned home quite excited to explain what we did in science that day. I am able to expand on my science lessons, more engaged children make for more quality learning."

Donna Rahtelli
Kindergarten Teacher

Immaculate High School in Danbury used grant funds to enhance AP Computer Science and AP Physics course by using data collection that emulates what students would see in college or the work environment. Students were taught to collect and interpret "raw data"



using an Application Program Interface (API) and computer code that they develop, instead of relying on pre-packaged software that does most of the data analysis for them.

"Deploying this equipment elevated student labs to the college level which enabled us to meet the requirements of a UCONN Early College Experience (ECE) Physics class. This is a college level skill that we were able to teach at Immaculate High School through the generous support of Foundations in Education."

Anthony D'Ausilio
Physics & AP Computer Science Teacher

Holy Trinity Catholic Academy in Shelton used grant funds to provide students with access to a collection of books, games, interactive maps, and globes to cultivate awareness and appreciation of other cultures around the world. Students also experienced an Afro-Brazilian Ensemble to learn about their culture through music, dance, and the martial arts.



"The aim of the grant was to have students gain an appreciation of other cultures around the world. Students realized they have much to learn about the world around them, while recognizing that we have more in common with one another than differences."

Jean Fiege
Middle School ELA & History Teacher

SPRING GALA: "LET THERE BE BRIGHT"

Our premiere fundraising event was held on April 27, 2023 at Woodway Country Club in Darien. FIE surpassed the fundraising goal, raising nearly \$1.37 million and raising support for a record-breaking number of Leaders of Tomorrow.



The gala committee, chaired by Jennifer and Christopher St. Victor-de Pinho, prepared a wonderful celebration of Catholic education and raised visibility and support for Foundations in Education.

Guests enjoyed a gourmet meal and a lively program including a live auction by Inspire Hearts' Bobby D. and "Raise the Paddle" to support student scholarships, all while enjoying each other's company and supporting a great cause.

The event also included an awards presentation of distinguished contributors to Catholic education.

The 2023 Gala Honorees included:

- **Ned & Cindy Lautenbach and The Lautenbach Family Foundation** in recognition of their extraordinary philanthropy to Catholic Education.
- **Helen Burland**, Saint Catherine Center for Special Needs Executive Director, in recognition of her inspiring leadership of Saint Catherine Center for Special Needs and her commitment to transforming students and Catholic Education.



"Our honorees give of themselves all while embodying Christ's love in action. We are delighted to celebrate them through this event."

- Holly Doherty-Lemoine

The evening began with a select Children's Choir at Saint Mary School in Ridgefield leading guests from the cocktail reception to the grand ballroom with their angelic voices. Under the direction of Mrs. Weinheimer, the students performed *Christ Be Our Light* and *This Little Light of Mine*.



Greenwich Catholic Eighth Grade Leader of Tomorrow student scholar and featured speaker, Daniella, was the highlight of the event and shared her own personal experience:



"I cannot express the impact donors have made in my life and how allowing me to continue my Catholic education has helped me form into a scholar and a faithful disciple."

Proceeds support FIE and most notably the Bishop's Scholarship Fund. We are thankful to the many "Let there be bright!" Gala supporters, whose continued investment in the future leaders and lights of the world make all the difference.

SAVE THE DATE: APRIL 25, 2024



ANGEL INVESTOR SCHOOL SPONSOR PROGRAM

Sponsor a School is an opportunity for “Angel Investors” to provide financial support to sustain and strengthen Catholic elementary schools. For a generous annual commitment over three to five years, a donor sees their investment in action across the entire school community.

Paula and Tom McInerney have long advocated for and supported Catholic Education. As Angel Investor School Sponsors, they have elected to invest in schools with significant needs.

This program was modeled after Mr. McInerney’s experience as a school sponsor in the Archdiocese of New York. It is designed to provide the Angel Investor a direct link to a school and the possibility of a seat on the School Advisory Board. It also allows the Principal a limited amount of discretionary funds to direct as they see fit and for the investor to be an advocate in their work.

The McInerneys elected to support two schools over the past several years. Their most recent investment had a tremendous impact this past year.

St Peter School, Danbury

- 47 students received tuition assistance
- provided much-needed school supplies, primarily updated language training textbooks

Many families were hard hit as a result of the pandemic. This year in particular, the school received many requests for middle school students from the nearby public school to come to St. Peter School. Parents indicated their desire for a school that provided their

children moral and spiritual development and a safe environment. They needed financial assistance and Angel Investor resources allowed that to happen.



“Words cannot express the gratitude our school community has for our Angel Investor. A Catholic education is something all of our families desire for their children, yet financially for many families, this is out of reach. This donation makes it possible for students to receive a quality education that helps them develop academically and spiritually.”

-Principal MaryLou Torre

Assumption School Fairfield

- 50 students received tuition assistance
- provided much-needed support of a reading resource teacher and school signage

Our school’s mission is to offer an inclusive, faith-filled environment that provides the opportunity for a diverse community of learners to become the best versions of themselves. This gift allowed us to achieve that mission by adding a resource teacher to help support students with learning differences. Additionally, it allowed us to become more visible in the community with a new sign near the church and road.



“The Angel Investor had a tremendous impact on the individual students aided, as well as the educational experience for all. We are beyond grateful for their dedication to Catholic education as well as to our Assumption family!”

-Principal Stacy Clements

If you are interested in learning more about the program or about how you can become an Angel Investor, please contact Holly at holly@foundationsineducation.org.

TPCE (TRANSFORMING THE PARADIGM OF CATHOLIC EDUCATION)

2022-2023 marked the fifth year of the initiative and the third year since all Diocesan elementary schools were brought on board. This year, Personalized Learning Coaches visited 178 elementary and middle school teachers several times for observation, data analysis, and coaching.

TPCE initiative goals include:

To know every student as a child of God, academically, and personally

Development for teachers and school staff, in addition to a focus on the use of students’ academic data and personalized instruction, encompasses the strategy to ensure each child is known. In a recent survey, 93% of teachers and 100% of principals agreed that Personalized Learning has improved their knowledge of their students.

To use data to inform instruction

Coaches meet with teachers three times a year and with principals annually to review student academic performance data, set goals, and monitor progress. Teachers and principals collect, interpret, and use this data to inform instructional decisions and set school-wide direction. When asked, 93% of teachers and 100% of principals said that they feel prepared to use data to inform instruction.

To personalize instruction to each child’s needs

The personalized instructional model, paired with online assessment and learning tools, provides students time for individual and small group instruction and a customized online learning path based on their individual needs.

To increase student ownership of their own learning

The goal is to have students graduate our schools knowing how to define a learning goal, design a path towards accomplishing their goal, and knowing when they have achieved it. Coaches are working with teachers to gradually transition the responsibility for learning in their classrooms over to students by engaging students in conversations where they help decide their goals, pathways, and outcomes.

Students continue to exceed national averages in Reading and Language Arts and meet the national average in math as measured by the Edmentum Exact Path interim assessment. Teachers and principals overwhelmingly agree that personalized learning has contributed to the academic success of their students.

PERSONALIZED LEARNING IN ACTION

Mrs. Thompson’s First Grade class working in centers on differentiated reading passages to practice fluency and annotating text.

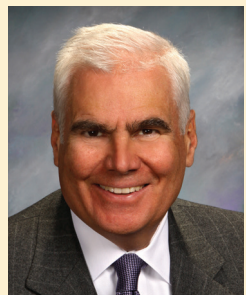


When data revealed her Second Grade class was struggling with concepts of money, Mrs. Sousa created center rotations incorporating fun games using money.

GRATEFUL HEARTS

FIE relies on the extraordinary generosity of our donors to make our programs possible. Donors share why they choose to make a difference in the life of a child.

"I am so fortunate because I have twelve grandchildren. Some of them attend parochial schools and some public schools. The other day I was having lunch at my daughter's home and my granddaughter, Rose, told me to stop eating until we said grace. Which school do you think she attends?"



Robert Scinto
CEO, R.D. Scinto, Inc.

"Catholic education equates to academic excellence. Rooted in the Gospel values, Catholic schools provide nurturing and safe environments for students to learn, explore, and grow intellectually, emotionally, and spiritually, regardless of faith or ethnicity. As a recipient of twelve years of Catholic education, it is an honor to share my gifts to improve the quality of life for the next generation of students. Foundations in Education consists of like-minded individuals focused on transforming the lives of our children through Catholic education."



Leslie Lopez, JD CFRE
Executive Director of Development, Dominican Academy

"FACTS is pleased to support Foundations In Education. Their commitment and support of advancing the mission of Catholic Education in the Diocese of Bridgeport parallels FACTS' commitment to giving back to the communities in which we serve. FACTS is honored to partner with the Diocese of Bridgeport and their schools and support the great initiatives of Foundations In Education."



Dan Hughes
National Sales Director, FACTS Management

"THANK YOU - OUR CHILDREN ARE WORTH IT!"



TRANSFORMATIONAL GIFTS

RECEIVED FROM JULY 1, 2022 TO JUNE 30, 2023

On behalf of the Board of Trustees, we thank our generous donors for their extraordinary support and commitment to transforming lives in Diocese of Bridgeport Catholic Schools.

\$700,000+

Paula and Thomas McInerney

\$500,000 - \$699,999

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Diocese of Bridgeport Annual Bishop's Appeal
Karen and Thomas Murphy, Jr.
Mary Alice and Thomas O'Malley

\$100,000 - \$499,999

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\$50,000 - \$99,999

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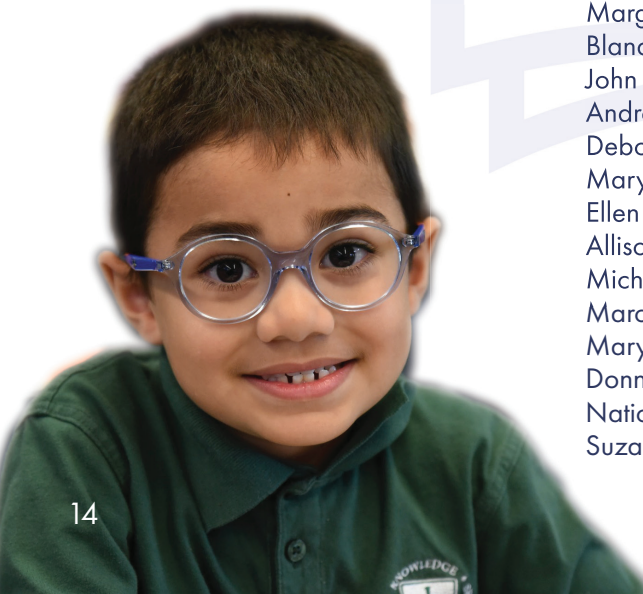
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 Monsignor Christopher J. Walsh
 Rosemarie and Anthony Xavier

Foundations in Education welcomes contributions made in memory of loved ones or in honor of family and friends to mark special occasions.

If you wish to memorialize or honor someone with a gift that will help transform a child's life, please contact us.

Gifts in Memory of:

Joseph Balaconis
 Michael Cristini
 Ethel Kashulon
 Christopher Ripp
 Tomas C. Suarez
 Kenneth Van Vlack

Gifts in Honor of:

Helen Burland
 Emily Carriero
 The Catholic Academy of Stamford
 Dr. Steve Cheeseman
 Barbara and R. Bradford Evans
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 Louis Iannarone
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 Holly Doherty-Lemoine
 Paula and Thomas McInerney
 Thomas McInerney
 Dr. Julia McNamara
 Joe Purcell
 St Mary School Bridgeport Class of 1965

We are grateful to donors who provided

In-Kind Donations:

Most Reverend Frank J. Caggiano
 Lynn and Francis X Mara
 McArdle's Floral & Garden Design
 Jo Ann and John Myers
 Barbara and Robert Scinto

Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact Holly at holly@foundationsineducation.org.



Your generous gifts empower our mission to support Catholic education in Fairfield County. The legacy of excellence in Catholic education is well preserved in our Diocese of Bridgeport Catholic Schools.

- ALL SAINTS CATHOLIC SCHOOL, NORWALK
 ASSUMPTION CATHOLIC SCHOOL, FAIRFIELD
 CARDINAL KUNG ACADEMY, STAMFORD
 CATHOLIC ACADEMY OF BRIDGEPORT:
- ST. ANDREW ACADEMY
 - ST. ANN ACADEMY
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- CATHOLIC ACADEMY OF STAMFORD
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 IMMACULATE HIGH SCHOOL, DANBURY
 KOLBE CATHEDRAL HIGH SCHOOL, BRIDGEPORT
 NOTRE DAME HIGH SCHOOL, FAIRFIELD
 ST. ALOYSIUS SCHOOL, NEW CANAAN
 ST. CATHERINE ACADEMY, FAIRFIELD
 ST. CATHERINE OF SIENA SCHOOL, TRUMBULL
 ST. GREGORY THE GREAT SCHOOL, DANBURY
 ST. JAMES SCHOOL, STRATFORD
 ST. JOSEPH HIGH SCHOOL, TRUMBULL
 ST. JOSEPH SCHOOL, DANBURY
 ST. MARK SCHOOL, STRATFORD
 ST. MARY SCHOOL, BETHEL
 ST. MARY SCHOOL, RIDGEFIELD
 ST. PETER SCHOOL, DANBURY
 ST. ROSE OF LIMA SCHOOL, NEWTOWN
 ST. THERESA SCHOOL, TRUMBULL
 ST. THOMAS AQUINAS CATHOLIC SCHOOL, FAIRFIELD

FINANCIAL STATEMENTS⁺

STATEMENT OF ACTIVITIES FOR THE YEAR END JUNE 30, 2023

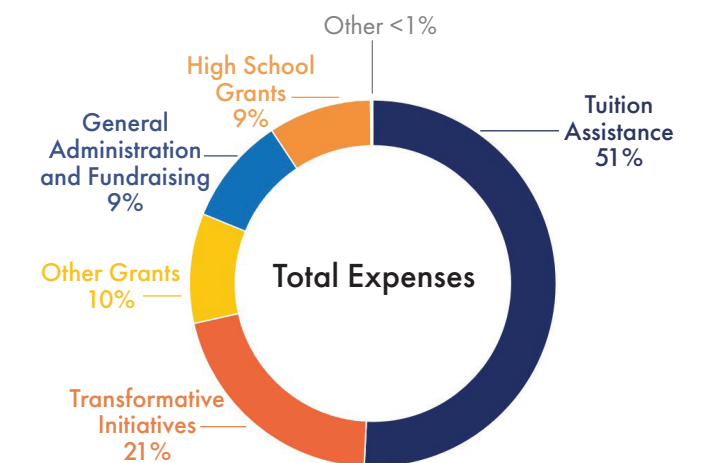
SUPPORT AND REVENUES	
General contributions	\$ 3,342,632
Contributions from Farrington Endowment (Immaculate High School Scholarship)	1,633,208
Special Events	1,366,399
Contributions from Annual Catholic Appeal	833,215
Contributions from Hilton Grant (Kolbe Cathedral High School)	250,000
Contributions from We Stand With Christ	20,000
Other revenue	16,173
Investment income	2,482,889
TOTAL SUPPORT AND REVENUES	\$ 9,944,516
EXPENSES	
Program Services	
Tuition assistance	\$ 3,134,525
Innovative and Transformative initiatives*	1,160,375
Other grants	587,666
High School Endowment Grants	561,945
Innovation & Leadership Grants	121,260
Program event expense	12,345
Total Program Services	\$ 5,578,116
Support Services	
General administration and fundraising	\$ 513,868
Special events expenses	84,197
Total Support Services	\$ 598,065
TOTAL EXPENSES	\$ 6,176,181
INCREASE IN NET ASSETS	\$ 3,768,335

+Unaudited

*Transforming the Paradigm of Catholic Education, Christopher Ripp Early Learning Program, Kolbe Transformation Project

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2023

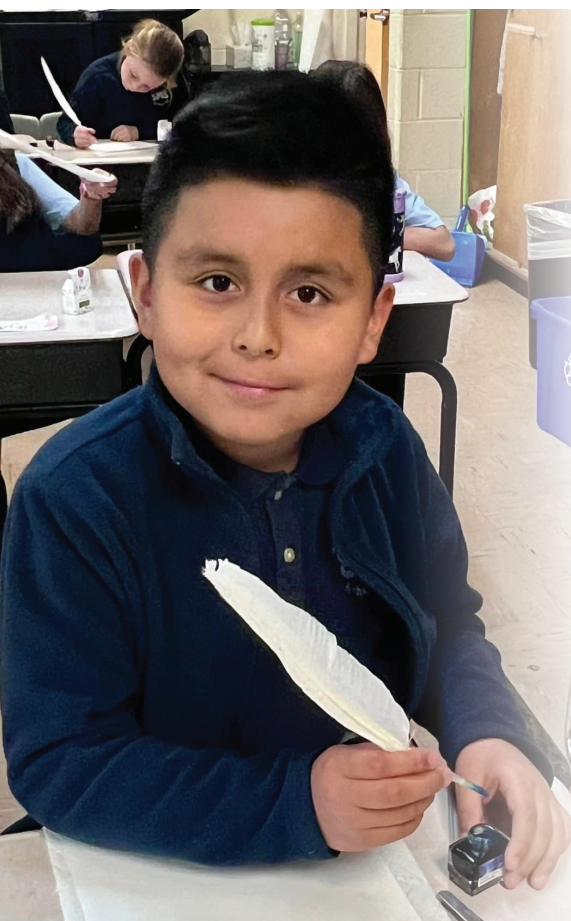
ASSETS	
Cash and cash equivalents	\$ 12,424,374
Investments	23,853,500
Contributions receivable, net	3,024,083
Due from We Stand With Christ	781,941
Due from Annual Catholic Appeal	346,809
Miscellaneous receivable	27,527
TOTAL ASSETS	\$ 40,458,234
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$ 37,119
Scholarships payable	2,815,550
High School Grants payable	561,945
Innovation and Leadership Grants payable	121,010
Other Grants payable	70,800
Total Liabilities	\$ 3,606,424
Net Assets	
With Restriction	\$ 34,592,786
Unrestricted	2,259,024
Total Net Assets	\$ 36,851,810
TOTAL LIABILITIES AND NET ASSETS	\$ 40,458,234





FOUNDATIONS IN EDUCATION INC.

238 JEWETT AVENUE
BRIDGEPORT, CT 06606



WHAT WILL YOUR LEGACY BE?

Foundations in Education Inc. and the Diocese of Bridgeport have partnered to provide Legacy Planner, which is accessible to our community and aids you in updating your **Will** for FREE!

This simple resource empowers you to make financial and healthcare decisions, safeguard your loved ones, plan for your assets, and support Foundations in Education and our school communities for generations to come.

Whether or not you choose to make a legacy gift, know that this resource is completely free to use. All of this, at no cost to you!

What are you waiting for? Create your legacy TODAY!

For more information, visit www.BridgeportDiocese.org/Legacy or contact Holly at 203-416-1642 or holly@foundationsineducation.org.